



Council of the
European Union

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From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	26 October 2017
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2017) 632 final ANNEX 3
Subject:	ANNEX to the Report from the Commission to the European Parliament and the Council on the rules adopted by the appointing authority of each institution to give effect to the Staff Regulations Consolidated Tables

Delegations will find attached document COM(2017) 632 final ANNEX 3.

Encl.: COM(2017) 632 final ANNEX 3

Brussels, 26.10.2017
COM(2017) 632 final

ANNEX 3

ANNEX

**to the Report from the Commission to the European Parliament and the Council on the
rules adopted by the appointing authority of each institution to give effect to the Staff
Regulations**

Consolidated Tables

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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Title I - General Provisions

[illegible]

Title II - Rights and Obligations

11 - 21	Ethics and integrity		X	X					X		
12 a	Harassment	X	X	X			X	X	X		
12b -16 -17	Outside activities		X	X		X	X	X	X	X	X
22	Financial responsibility			X							
22 a - c	Whistleblowing	X	X	X	X	X	X	X	X	X	X
24 a	Training			X		X		X		X	

Title III - Career of officials

Chapter 1 - Recrutement

[illegible]

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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29	Middle management			X							
29(2)	Recruitment of Senior Officials	X		X		X					

Chapter 2 - Administrative Status

Section 2 - Secondment

37(1)(b)	List of bodies pursuing the interest of the European Union	X	X	X	X	X	X	X	X	X	X
37 - 39	Secondment	X				X			X		
38 (d)				X							

Section 3 -Leave on personal grounds

40	Leave on personal grounds	X	X	X			X	X	X		X
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Section 6 -Parental or Family leave

42 a	Parental leave	X	X	X	X	X	X	X	X	X	X
42 b	Family leave	X		X		X	X	X	X		X

Chapter 3 - Reports, advancement to a higher step and promotion

43	Annual report	X	X	X	X	X	X	X	X	X	X
44(1)	Advancement in step			X		X	X				
44(2) - 46	Confirmation in management posts	X		X							
45	Promotion	X	X	X	X	X	X	X	X	X	X
45(2)	Ability of officials to work in a third language	X	X	X	X	X	X	X	X	X	X
45 (a)	Certification	X	X	X	X	X	X		X	X	X

Chapter 4 - Termination of Service

Section 4 -Procedures dealing with incompetence

51	Professional incompetence	X	X	X	X	X					
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Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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Section 5 - Retirement

52	Retirement							X	X		
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Section 6 -Honorary rank

54	Honorary Rank			X							
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Title IV - Working conditions

Chapter 1 - Hours of work

55	Working time		X	X	X		X	X	X	X	X
55 a + Annex IV a	Part time work	X	X	X		X	X	X	X		X
	Telework		X	X		X	X	X	X	X	X
55 b	Job-Sharing			X							
56 + Annex VI	Overtime	X	X	X	X	X		X	X	X	X

Chapter 2 - Leave

57+Annex V	Annual leave and special leave	X	X	X	X	X	X	X	X		X
58	Maternity leave	X	X	X	X		X	X	X		X
59	Sick leave	X	X	X		X	X		X		
60	Absence	X		X			X		X		

Chapter 3 - Public Holidays

61	List of Public holidays	X	X	X	X	X	X	X	X	X	X
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Title V + Annex VII - Emoluments and social security for
officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67-68 + Annex VII (art 1-3)	Family allowances	X	X	X			X		X	X	
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Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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67-68 +Annex VII (art 1(2)(d))	Household allowance by special decision	X	X	X				X		X	X	X
67-68 + Annex VII (art 2(4))	Person treated as dependent child	X	X	X				X		X	X	X
67-68 + Annex VII (art 3)	Education allowance	X	X	X	X	X	X	X	X	X	X	X

Section 3 - Reimbursement of expenses

71+Annex VII (Art 7-8)	Travel expenses	X	X	X		X	X	X	X	X	X
71 + Annex VII (Art 8)	Place of origin	X	X	X	X	X	X	X	X	X	X
71+Annex VII (Art 9)	Removal expenses	X	X	X	X	X	X	X	X	X	X
71+Annex VII (Art 11-13a)	Mission and duty travel expenses	X	X	X	X	X	X		X		X

Section 4 - Payment of sums due

Annex VII (Art 17)	Transfer of emoluments	X	X	X	X	X	X	X	X	X	X
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Chapter 2 - Social Security benefits

72	Sickness insurance	X	X	X	X	X	X	X	X	X	X
72	Reimbursement of medical expenses			X							
73	Insurance scheme against the risk of occupational disease or accidents	X	X	X	X	X	X	X	X	X	X
76	Loans and advances	X									
76 a	Financial aid increasing the pension of a surviving spouse with a serious or protracted illness or who is disabled	X	X	X	X	X	X	X	X	X	X

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex VIII (Art 4)	Calculation of pension rights			X			X				
77+Annex VIII (Art 11 -12)	Transfer of pension rights	X	X	X	X		X	X	X		X

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73 and 78 + Annex VIII (Art 13-15)	Invalidity allowance	X									
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Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	X		X	X		X	X		X	
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Title VII - Appeals

90 - 91	Complaints and Appeals										X
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Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country

96	Management of EU Delegations			X			X				
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Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country
ANNEX X
Chapter 1 - General Provisions

101a - Annex X (Art 1)	General provisions			X			X				
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Chapter 2 - Obligations

101a + Annex X (Art 5, 23)	Housing			X			X				
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Chapter 3 - Working Conditions

101a + Annex X (Art 8)	Rest leave			X			X				
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Chapter 4 - Emoluments and social security benefits
Section 1 - Emoluments and Family allowances

101a + Annex X (Art 10)	Allowance for living conditions			X			X				
101a + Annex X (Art 12-13)	Currency and weighting			X			X				
101a + Annex X (Art 16)	Reimbursement to officials assigned in non member countries			X			X				

Section 2 - Rules relating to the reimbursement of expenses
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101a + Annex X (Art 22)	Temporary accommodation allowance and the cost of transporting			X			X				
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Section 3 - Social security benefits

101a + Annex X (Art 24)	Sickness insurance			X			X				
101a + Annex X (Art 25)	Accident insurance			X			X				

Conditions of Employment of Other Servants

Article	Subject matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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Title II - Temporary Staff

Chapter 1 - General provisions

8	General policy for the engagement and use of temporary agents	X		X		X	X				
10	Reclassification of temporary staff	X				X					

Chapter 3 - Conditions of engagement

12(5)	Recruitment procedures for temporary agents	X				X	X	X	X		
17 + 91	Maternity leave and maternity pay	X	X	X			X	X	X		X

Chapter 6 - Social security benefits

Section A -Sickness and accident insurance, social security benefits

28a (10)	Unemployment allowance	X	X	X	X	X	X	X	X	X	X
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Title IV - Contract Staff

Chapter 3 - Conditions of engagement

79(2)	Use of contract staff	X	X	X	X	X	X	X	X	X	X

Chapter 4 - Special provisions for members of the contract staff referred to Article 3a

82	Recruitment procedures for Contract staff	X	X	X	X	X	X	X	X	X	X
86	Grading upon recruitment	X	X	X	X	X	X	X	X	X	X
87	Appraisal of contract staff	X	X	X			X				

Article	Subject matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
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Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country

118	Contract staff in delegations			X							
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Title V - Local staff

120	Local agents in Delegations			X			X				
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Title VI - Special advisers

5 + 123 + 124	Special advisers			X							
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Title VII - Parliamentary assistants

125-139	Implementing measures for Title VII	X									
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Legend :

General Implementing Rules	X
Other internal rules	X
Rules adopted by common accord (only mentioned in the general table)	X