

## HIGH REPRESENTATIVE OF THE EUROPEAN UNION FOR FOREIGN AFFAIRS AND SECURITY POLICY

Brussels, 6.3.2014 JOIN(2014) 11 final

Joint Decision of the Commission and the High Representative of the European Union for Foreign Affairs and Security Policy

of 6.3.2014

creating inter-institutional joint committees for certain policies regarding local agents

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# Joint Decision of the Commission and the High Representative of the European Union for Foreign Affairs and Security Policy

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## creating inter-institutional joint committees for certain policies regarding local agents

THE EUROPEAN COMMISSION AND THE HIGH REPRESENTATIVE OF THE UNION FOR FOREIGN AFFAIRS AND SECURITY POLICY,

Having regard to the Conditions of Employment of Other Servants of the European Union, and in particular Articles 120 and 121 thereof,

Having regard to the opinion of the Staff Committee of the European Commission and to that of the Staff Committee of the European External Action Service,

## Whereas:

- (1) Pursuant to the Communication to the Commission of 22 December 2010 on staff management in Union Delegations<sup>1</sup>, the Commission and the European External Action Service (hereinafter: EEAS) closely coordinate their policies regarding local agents,
- (2) The Framework Rules laying down the conditions of employment of local staff serving in non-member countries, adopted by the Commission on 21 November 1989<sup>2</sup>, (hereinafter: Framework Rules) provide for two joint committees to be consulted on:
  - the management of career progress (acceleration or deferral of an agent's advancement in step);
  - the adoption of special and exceptional measures to facilitate the departure of the members of local staff in the event of the Commission's activities in nonmembers countries being cut back or changed in the interests of the services.
- (3) The Framework Rules provide for the possibility of supplementary or independent sickness insurance schemes. The Complementary Sickness Insurances Scheme of Local Agents (CSISLA) of the Commission and of the EEAS serving in a third country is funded by contributions of the Commission and the EEAS as well as of Local Agents. Decisions on the management of this scheme should, therefore, be taken following consultation of a joint committee,
- (4) The need to establish joint committees not only applies to Commission agents, but equally to those of the EEAS, the latter needs to establish the joint committees provided for therein. In a spirit of close coordination and mutual assistance between the Commission and the EEAS the joint committees already existing at the level of the Commission should be transformed into inter-institutional joint committees,
- (5) Commission Decision C(2005) 2665 of 15 July 2005 on improving social dialogue in the Commission through Joint Committees has laid down a legal framework for the operation of joint committees at the Commission, which should continue to guide the interpretation of the rules governing these committees, subject to a number of

SEC (2010) 1622, Section 3.2., Administrative Notice 2-2011.

Administrative Notices, Special Edition of 22.6.1990.

adaptations provided for in the new inter-institutional context, in particular regarding the committees' composition, the quorum required and the voting rights,

## HAVE DECIDED AS FOLLOWS:

#### Article 1

The following inter-institutional joint committees shall be involved at the central level in the continuous implementation, follow-up and scrutiny of policies concerning local staff employed by the Commission or by the EEAS and serving in a third country:

- 1. Joint Advisory Committee on career progress of local agents of the Commission or of the EEAS serving in a third country;
- 2. Joint Management Committee of the Complementary Sickness Insurance Scheme of local agents (CSISLA) of the Commission or of the EEAS serving in a third country;
- 3. Joint Advisory Committee on social measures in case of redundancies among local agents of the Commission or of the EEAS serving in a third country.

The rules governing the remit, the composition and the functioning of these committees are laid down in the Annexes I, II and III, which shall form integral parts of this Decision.

### Article 2

The committees referred to in point 15, 16 and 35 of Annex III to Commission Decision C (2005) 2665 shall be dissolved.

#### Article 3

This Decision shall enter into force on the 1st day following its adoption by the Commission and by the High Representative of the Union for Foreign Affairs and Security Policy.

Done at Brussels,

The High Representative of the Union for Foreign Affairs and Security Policy

For the Commission Vice-President of the Commission

Catherine ASHTON Maroš ŠEFČOVIČ